

**Job Title:** Senior Pastor

**Position Status:** Full-Time

**Purpose:**

- The Senior Pastor is responsible to our church for providing spiritual and administrative leadership of the church. The Senior Pastor shall use his skills in proclaiming God's Word and in pastoral care to meet the needs of people in our church and community. He is to "lead the people of God, for the work of ministry, for building up the body of Christ" (Eph. 4:11-12). He should strive to meet the qualifications as set forth by the Apostle Paul in 1 Timothy 3, Titus 1, and the other New Testament writers. He should also Support the 2000 Baptist Faith and Message.

**Summary of Responsibilities:**

1. Provide Spiritual Leadership
  - Preach the Gospel, lead worship services, ordinances, funerals, and weddings
  - Lead members to trust and love God so they will desire to serve Him
  - Lead members to love one another and their neighbors
  - Encourage stewardship and world missions support
2. Provide Pastoral Leadership
  - Visit church members
  - Lead/train deacons and Sunday School workers in caring visitation of members
  - Counsel members/others in times of crisis
3. Provide Outreach Leadership
  - Train, organize, and lead members to do visitation of and witnessing to unchurched people
  - Set example in cultivating unchurched people
  - Lead the church in planning regular outreach/revival emphasis
4. Provide Administrative Leadership
  - Lead in the development of church programs
  - Lead church to identify and elect needed workers
  - Lead church to plan the annual calendar
  - Supervise church employees according to church policy